REA MI 2598936
C.F./P.I. 05007320285
Cap. Soc. € 50.000

INTUITY CULTURE & CODE OF ETHICS

D.R.E.A.M.S.

(DIVERSITY, RESPECT, ETHICS, AUTHORITY, MOTIVATION, SUPPORT)

DIVERSITY: We're not afraid to be different
RESPECT: we respect the rules, we respect our customers, and we respect IMQ Intuity and our colleagues.
ETHICS: We help our customers; we do nothing that could harm them in any way.
AUTHORITY: We are competent and always will be.
MOTIVATION: we do the things we believe and believe are useful, otherwise we wouldn't do
SUPPORT: We help each other and together we help our customers

GOALS OF IMQ INTUITY CODE OF ETHICS

The goal of the Code of Ethics is to remind all employees of their fundamental rights and duties and the purpose for which the company was created: a guide that INTUITY asks to be observed and respected by all its employees in their professional activities. This code, guarantee and reliability tool for the companies with which it collaborates, is based on fairness, confidentiality, honesty, integrity and safeguarding, values on which INTUITY develops its corporate policies.

The goals of the INTUITY Code of Ethics are:

- Indicate the code of conduct for the recipients of this Code of Ethics.
- Empowering recipients by strengthening commitment and behave in accordance with INTUITY requirements.
- Make explicit the rules of behavior during one's activity, outside the working context and in the relationships with customers, collaborators, partners, suppliers, institutions, and other stakeholders.

In addition to this Code of Ethics, the rules of ordinary diligence to which employees are usually required to follow at work.

RECIPIENTS OF IMQ INTUITY CODE OF ETHICS

The main recipients of this Code of Ethics are the employees, members and directors of INTUITY, who must abide by the principles and rules of conduct listed above.
All recipients of the Code of Ethics are required to know it and comply with its provisions, contributing actively to the dissemination and observance of the same, for as long as they carry out activities for and on behalf of INTUITY.
The Code of Ethics must also be respected by anyone who has professional relations with INTUITY. The company does not intend to start or continue any relationship with those who do not respect the principles and values of behavior of INTUITY.

IMQ INTUITY CODE OF ETHICS

- Any information relating to the client or related companies, their business, people and properties and (more generally), any data not already in the public domain obtained during the activities must be considered confidential and treated as such.
- The above information must not be stored, transferred to third parties without the customer's consent or the consent of the holder of the information, except to the extent expressly stated in the retainer agreement. It is always forbidden to sell, regardless of the purpose, the information obtained.
- Provide services in our areas of expertise, honestly stating to the customer any limitation may compromise the quality of the services offered or disregard the customer's manifest expectations.
- Never use software or adopt methods and processes that are illegal or unethical.
- Use customer properties only in the ways and within the limits previously agreed and authorized.
- Promptly declare any conflict of interest that may have repercussions of any kind on the client company, or the persons directly or indirectly involved or who may affect the quality of services provided.
- Ensure that each project is conducted in the best way by promoting an idea of quality and transparency towards the risks detected, they were also outside the perimeter of the service.
- Guarantee the execution of each service in the best way without compromises of an ethical nature and without any kind prejudicial.
- Avoid any involvement in illegal activities directly or as an affiliate of groups engaged in illegal activities, these were also the only promotion or dissemination of a culture of illegality. Each member is required to follow this principle both in the company and during his private life.
- Never claim certifications or skills not held, never use inappropriately or deceptively references or logos that may imply the possession of certifications or skills not actually acquired.

LAWFULNESS

INTUITY operates in full compliance with the laws and regulations in force in the countries in which it carries out and delivers its activity.
In carrying out activities and relations of any kind, all the recipients of this Regulation are required to comply with the laws in force, in addition to the Code of Ethics itself.